

A note from Damon....

It has now been a year since I started with NHFML. There have been lots of changes and developments throughout this time and I have been really impressed with the “can do” attitude of our staff. Who would have thought a year ago that we would have set up a PPE Manufacturing and Distribution Centre in a matter of weeks? We have already outgrown the current site in Cramlington and will be moving into a much larger site in Seaton Delaval in the coming weeks, with plans to recruit more staff and expand the product range that we are manufacturing. As well as supplying Northumbria Healthcare we are also supplying other NHS Trusts and potentially care homes and private sector organisations both in the UK and abroad. We have also managed to maintain “business as usual”, ploughing on with developments such as the new NVS café at NTGH and the new CSSD facility at NSECH during this time. Amazing. Out of adversity comes opportunity so we now need to use the lessons we have learned from the COVID period and harness an “if we can do COVID we can do anything” attitude. I encourage you to attend the next engagement groups and share your thoughts on how we handled the COVID situation, what we could do better if anything, and share ideas for innovation. If you are unable to attend you can always email your thoughts to improvement@nhfml.co.uk



Damon Kent, Managing Director, NHFML

News

Plastic Free July

We have been noticing ways that we are following the three ‘Rs’ to become plastic free in many of our processes.

Reduce- Our fruit and veg comes in cardboard crates and are handwashed before use.

Re-use - Covid brought with it a stock shortage of hand sanitiser which enabled Medical Electronics and Domestic to work together to refill the containers inside the wall mounted hand sanitisers from larger containers.

Recycle - We are now recycling crisp packets as well as other items and have a station set up at both NSECH and Cobalt.

Our snack bags tick all the boxes for recycling, re-using and reducing! How can you do the 3 R's at work?



Condolences are given to the family, friends and colleagues of David Towart, Porter at NSECH who sadly passed away recently.

New NVS Café at NTGH



Project managed by Josh Bell, NHFML Capital Project Officer, the volunteer service café at NTGH has been transformed and has received really good feedback.

Health Advocates

We are looking to recruit some Health Advocates from NHFML. A Health Advocate is someone who is passionate about health and wellbeing, and wants to help raise awareness of health topics in their teams. Anyone can be one, regardless of role or experience. It is a voluntary role, and can be a great addition to a CV as it is a good opportunity to develop and practice skills such as communication, persuasion and motivating others. It is estimated that it will take 1-2 hours per month. If you would like more information please email

healthandwellbeing@northumbria-healthcare.nhs.uk

Awards Shortlist

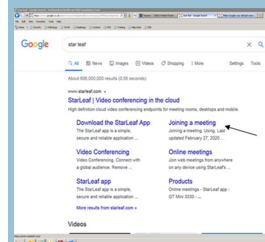
The Ambulatory Care Unit at NSECH has been shortlisted for “Healthcare Project of the Year” at the 2020 Offsite Awards. The winner will be announced in September

Dates for your diary

NHFML Staff Engagement Group.

This will take place remotely again via Starleaf on Tuesday 18th August at 14:00.

This is open to all NHFML staff. The easiest way to join is to Google Starleaf and click “Joining a meeting” then enter Meeting ID **4910080839**.



You can join from any device with a camera/microphone (eg mobile phone/laptop)

Guess the Movie Emoji Quiz

For a bit of downtime the first person to email improvement@nhfml.co.uk with correct answers gets a small prize!

- 1 
- 2 
- 3 
- 4 
- 5 
- 6 

Spotlight on...

Will Yao Hong Lee, Infrastructure Team, NHFML



What do you like best about what you do?

I enjoy the variety of work, facing different levels of challenges on a daily basis.

What does a normal day or week at work look like for you?

A normal week consists of troubleshooting picking up the day to day issues relating to telephony. This involves troubleshooting, providing

replacements and telephony advice.

Do you have a role model?

Arnold Schwarzenegger – A perfect example of what you can achieve with hard work and the right mindset.

Give us something inspirational to think about...

Would You Rather Fight 100 Duck Sized Horses Or 1 Horse Sized Duck?

Reminders

Smoking

There have been reports that some staff have been smoking in residential areas surrounding our hospitals and leaving cigarette ends and other rubbish behind. If you are a smoker please be considerate of our neighbours and respect our local areas. Alternatively you can vape on hospital grounds or contact Occ Health on ext 33213 for support in quitting.

Training

Training that expires before the 01/04/2021 needs to be done as part of your training for this year. It may still show as green on ESR. Please speak to your line manager for a guide on how to find the training.

Pension Funds

NHFML Pension contributions started to go into the NHS Pension from April 1st unless you opted out. Your NEST contributions will have stopped. To transfer your previous funds from your NEST to NHS pension you need to visit the link below for the form and do this by 31/03/2021.

<https://www.nhsbsa.nhs.uk/memberhub/transferring-scheme>

Did you know?

NHFML in Sign Language is:



Feature - New CSSD



You may have seen that a new building is being constructed at the NSECH site. This is going to be the new Centralised Sterilisation Service Department (CSSD), a facility that will disinfect and sterilise medical equipment for use in surgical and medical procedures across all of the Trust's hospitals. Due for completion by 2021, the building will incorporate rest areas and changing facilities for staff, along with a 35 space car park.

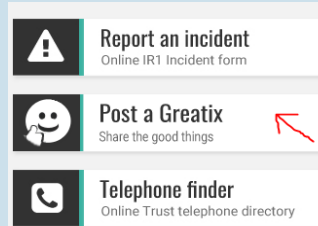
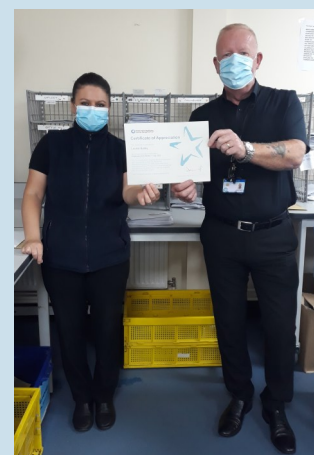
We have chosen locally based offsite construction and engineering specialist Merit to build the new facility. Merit is one of the UK's leading offsite specialist in the design and construction of cleanroom and other controlled environment buildings across the health, bioscience and pharmaceutical sectors. Merit will use its proprietary zero carbon design and offsite Ultra PAM (pre-assembled module) manufacturing expertise to build the two-storey bespoke facility.

Employee of the Month!



Congratulations to **Louise Bailey, Porter at NTGH** who was voted July's Employee of the Month by the NHFML Staff Engagement Group!

Louise received a Greatix for going above and beyond, including staying after the end of her shift to help the Wansbeck Haematology team out with a specimen that need to be posted the same day it was taken. Her actions meant that the patient did not need to re-attend the hospital and be re-bled. This is a great example of putting patients first.



To submit a Greatix for a colleague go on the NHCT Intranet home page and click "Post a Greatix" or ask your supervisor to help you.

To read them go to <http://intranet2.northumbria.nhs.uk/home/riskmanagement/greatix/>

We would really welcome your feedback on the newsletter so if you have any feedback, news or suggestions for future issues of NHFML News please contact Rosie Sexton rosie.sexton@nhct.nhs.uk or 0191 2934738