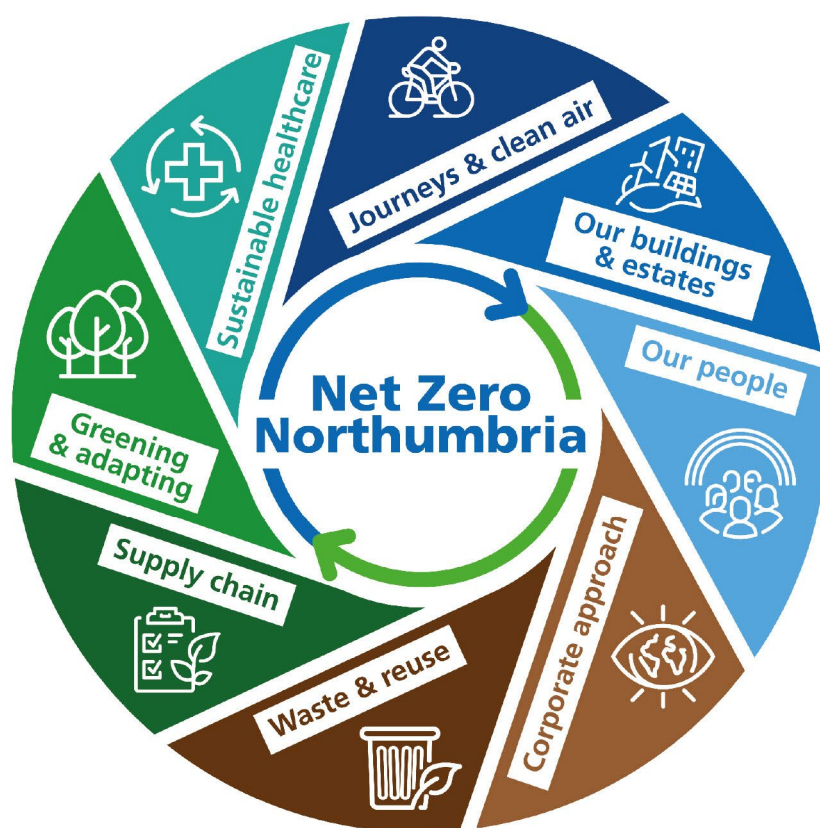


Net Zero Northumbria



Our annual report 2025/26



Foreword

Northumbria Healthcare NHS Foundation Trust board remains fully committed to our ambitions to reduce carbon emissions and make ours the greenest trust. This report captures a wide range of achievements – external accreditation, public recognition of our work, the roll out of new initiatives – and we are right to celebrate this all significant progress because the road towards net zero is not always smooth.

Internationally and domestically we have seen some people losing the courage of previous commitments or being tempted by the possibility of short term popularity to slow the move towards net zero. We must not be amongst those. We know the existential threat to human health that climate change

brings; we know that the NHS can be leaders in our nation in driving us towards that necessary goal; and we know that here in Northumbria we can be amongst the leaders in making that happen.

As our partnership with neighbouring trusts in the Great North Healthcare Alliance becomes stronger, so the opportunities grow for us to work together to take forward this work. Local businesses, who provide so many of the products that we use, are committed to net zero also, and working with them helps us all to make progress. Our staff, who show that our commitment is an important part of why they value working for



the Trust, can be the best ambassadors in their home communities and why we must stick to our principles and push ever harder towards our net zero targets. The arc of the moral universe is long, but it bends towards net zero.

Sir Paul Ennals
Chair, Northumbria
Healthcare Foundation
Trust

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01. Our Corporate Approach to Net Zero

Highlights

- Achieved Investors in the Environment (iE) Green accreditation
- Produced the refreshed Green Plan 2025-28 with supporting metrics and carbon reduction targets, in accordance with NHS England guidance
- Finalist in the HSJ Awards 2025 'Towards Net Zero' category for progress against the Net Zero Northumbria (NZN) Action Plan 2024-26
- Ongoing collaboration with partner Local Authorities on climate action projects in North Tyneside & Northumberland, with trust representation provided at Climate Action Boards of both councils
- Collaborative working across the Great North Care Alliance on data and supply chain projects
- Deputy co-chair the North East & North Cumbria (NENC) Provider Collaborative Sustainability Leads meeting in 2025, bringing together all 11 trust Sustainability Teams

Next year's plans...

2026

- Develop and publish new targets in April 2026 for Green Plan 2025-28 as the Net Zero Northumbria Action Plan 2024-26 comes to an end
- Carry out Board Development sessions on decarbonisation of Our Buildings & Estate in February 2026 and Waste & Reuse in Autumn 2026
- Determine next audit or accreditation steps after achieving iE Green
- Support Northumbria Primary Care sustainability actions and engagement
- Progress with a joined-up approach with Digital Transformation
- Progress with the supply chain 5 Step Framework to improve scope 3 emission reporting methodology and promote two-way engagement with suppliers
- Complete recruitment for Clinical Sustainability Project Manager role and begin implementing projects in key opportunity areas

CASE STUDY

Investors in the Environment Green Accreditation

After achieving the Silver accreditation for the iE national accreditation scheme in 2024, the trust has now achieved 'Green'. This is the highest standard awarded by the scheme and recognises evidenced continuous improvement to drive sustainability throughout the organisation. The iE auditor was impressed with the level of progress made across the system since the last audit, providing a score of 82%.

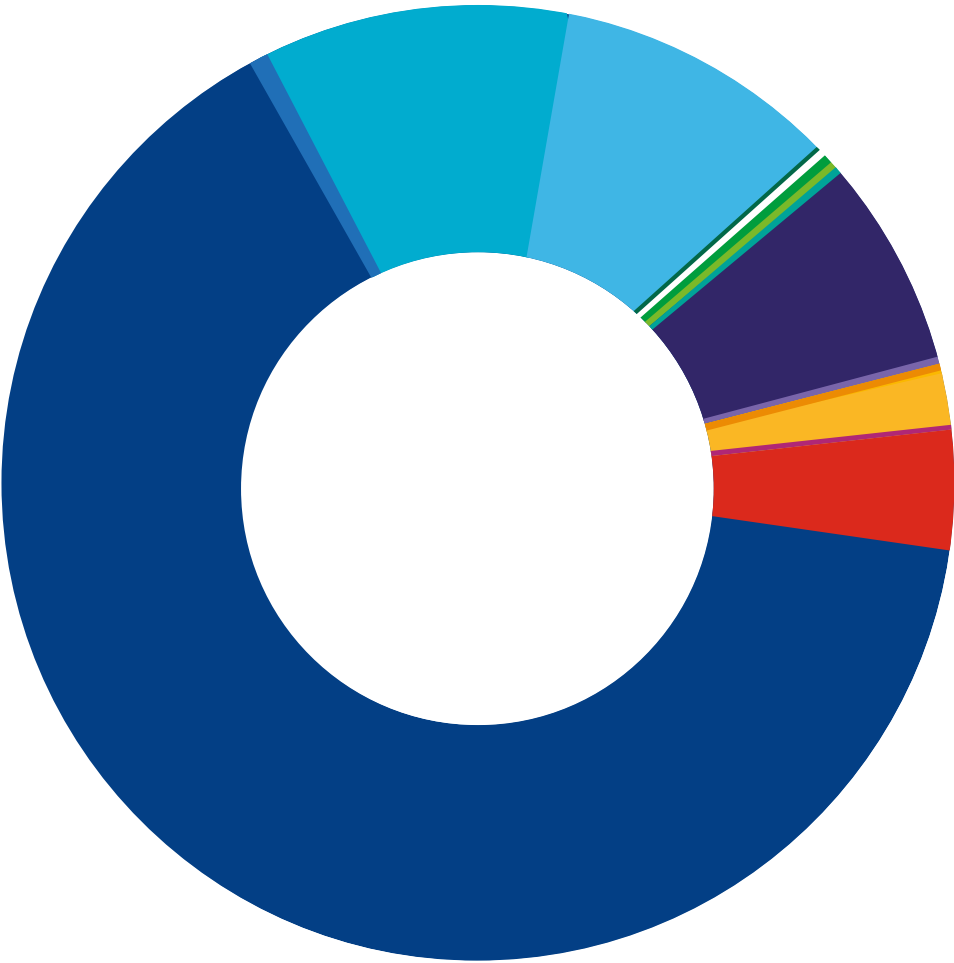
Some of the highlights in their report included:

- Sustainability embedded across the trust, with board-level oversight, strong governance and reporting structures, and a multi-disciplinary Sustainability Team
- Science-based targets and carbon budget established within the Green Plan 2025–28 and NZN Action Plan 2024–26
- Well-structured and compliant waste management system including ongoing waste audits, e-learning, and reuse schemes in place
- Progress made on biodiversity through the creation of Rewilding Action Plans, participation in No Mow May, and biodiversity enhancement initiatives



02. Our Carbon Footprint

Northumbria Healthcare NHS Foundation Trust -
Carbon Footprint 2024/25



Key:

- Supply chain
64.6%
- Gas oil
0.2%
- Fleet
0.5%
- Business travel
1.5%

 Freight & storage
0.82% Bioenergy
0.04% Electricity (National Grid)
6.67% Business travel Well-to-tank
0.3% Staff commuting
9.9% Anaesthetic Gases
1.1% Water
0.11% Energy Well-to-tank
4% Natural gas
9.5% Inhalers
0.01% Waste
0.43%

The trust uses Smart Carbon accounting software to calculate the carbon footprint. This is based on the Greenhouse Gas Protocol (GHGP) and utilises conversion factors as set out annually by the UK Government.

Changes to conversion factors are reflected in the software, meaning carbon emission data may be changed to ensure accuracy of the data reported.

The GHGP scopes cover a wide set of emissions, including:

Scope 1:

Direct emissions from owned or directly controlled sources, on site.

Scope 2:

Indirect emissions from purchased electricity

Scope 3:

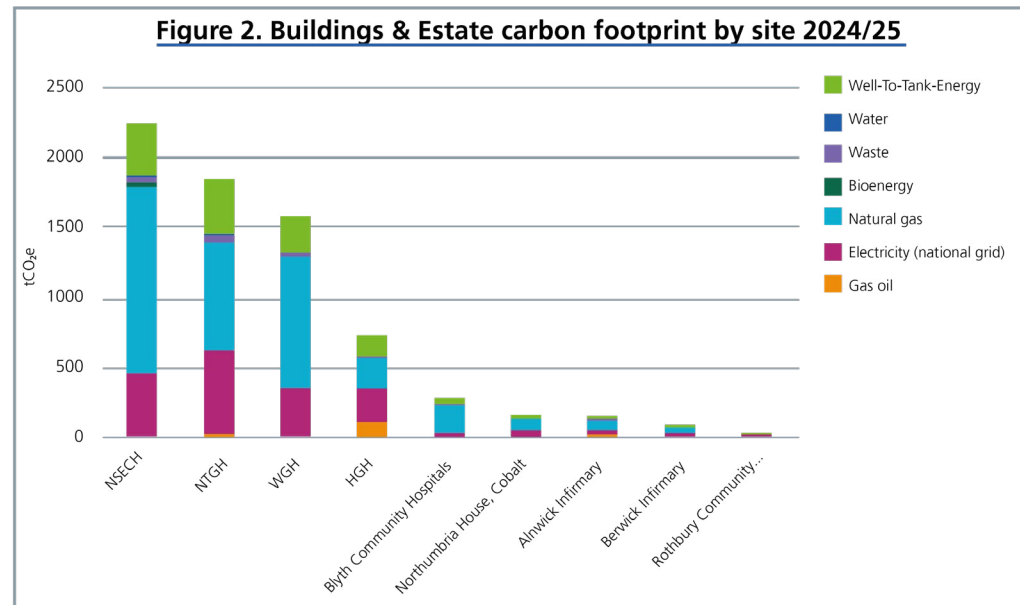
All other indirect emissions that occur in producing and transporting goods and services, including the full supply chain.

	Scope	Category	Total tCO ₂ e
Carbon footprint	Scope 1	Natural gas	7,766
		Gas oil	187
		Bioenergy	35
		Anaesthetic gases	914
		Inhalers	7
		Fleet	475
Carbon footprint plus	Scope 2	Electricity (National Grid)	5,469
	Scope 3	Water	87
		Waste	356
		Business Travel	1,263
		Business Travel Well-to-Tank	309
		Energy Well-to-Tank	3,344
		Supply Chain	52,940
		Freight & Storage	668
		Staff Commuting	8,141
	Total		81,960

03. Our Buildings and Estate

We are committed to reducing the carbon emissions of our buildings by improving energy efficiency across our estate and transitioning to low-carbon heating systems which reduce reliance on fossil fuels.

Figure 2 shows the carbon footprint for each of our sites. This includes scope 1, 2 and 3 carbon emissions, which are direct emissions from owned and controlled sources, indirect emissions from purchased electricity, energy related activities and waste linked to our buildings and estate.



Highlights

- Secured Salix Public Sector Decarbonisation Scheme (PSDS) Phase 4 funding of over £20 million to install heat pumps at Northumbria Specialist Emergency Care Hospital (NSECH), Wansbeck General Hospital (WGH) and Hexham General Hospital (HGH) and completed design work
- Several net zero projects commissioned including solar PV (photovoltaics) at NSECH and HGH, WGH air handling units, LEDs at NSECH, projected to save 500 tCO₂e annually
- Developed carbon reduction targets for trust buildings and estate
- Identified Building Management System (BMS) efficiency opportunities through estate-wide audit, highlighting key areas to improve and optimise energy efficiency
- Designed an energy metering pilot to trial at Northumbria House, Cobalt to support energy monitoring and efficiency
- Developed a project register for carbon reduction projects, supporting informing long-term strategic direction and prioritising short-medium term invest to save opportunities across the estate
- Progressed work to install Solar PV at the Manufacturing & Innovation Hub

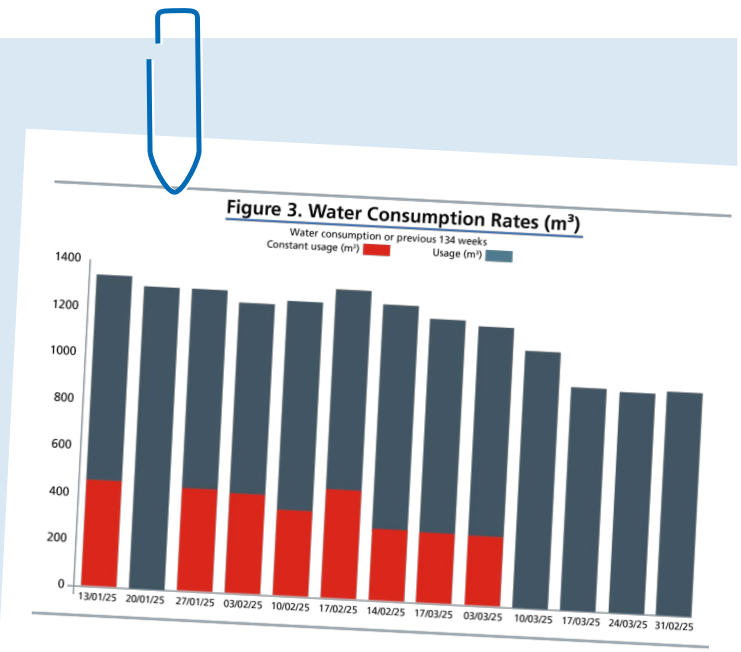
CASE STUDY

Demeter Water Monitoring

In 2024, automatic meter reading (AMR) data loggers were installed on all main incoming water supplies at all trust sites (excluding Berwick Infirmary). In January 2025, it was identified that NTGH had a constant water flow of almost 3,000 litres per hour, indicating a potential leak.

Following continual data monitoring and with the support of the NTGH Estates team, a water technician from Demeter carried out leak detection work to identify the cause of the constant water flow. The team isolated different water valves across several days and used data from the loggers to identify changes in the water usage patterns to determine the source of the leak. The leak was then identified on the fire hydrant ring main and repaired. After the repairs were made, the data reflected that the constant flow rate had dropped.

The Mechanical Estates Officer has since began upgrading all fire hydrants to prevent any similar issues arising. Work is ongoing to further decrease the constant flow rate of the water, and with access



to real time data, teams can continue to work collaboratively to identify water, cost and carbon savings. Since the data loggers were installed, there have been multiple opportunities identified across several sites to support water saving and efficiency measures equating to an annual cost saving of £60,000.

Next year's plans...

2026

- Roll out metering improvements based on the Northumbria House pilot project to improve access to energy data and provide granular data to track trends and changes in energy patterns, supporting continuous improvement of energy efficiency
- Review current controls and technologies to ensure energy is being used efficiently and identify opportunities for energy usage optimisation within buildings
- Increase staff engagement and behavioural changes through ongoing communication campaigns to encourage reductions in energy consumption where possible
- Progress with year 2 of the PSDS Phase 4 project work, including completion of the detailed designs and heat pump locations, with work expected to commence Spring 2026 at WGH and Autumn 2026 at HGH and NSECH.
- Progress to procurement for pipeline projects, including WGH battery storage and direct Power Purchase Agreement (PPA) for the potential solar farm at Backworth to NSECH
- Produce a business case for priority schemes on the carbon projects register

04. Our Waste and Reuse

Every item we use plays a part in patient care, and in the waste we produce. We are working together to improve segregation, recycle more and produce less waste overall.

Highlights

- Achieved 60:20:20 target for ERIC reportable sites (73:22:5 for all sites/74:20:5 for ERIC sites)
- Introduced tiger bags into ED, leading to a 12% reduction of infectious waste at site level
- Winner of Gold Award for 'Best Reduction of Clinical Waste of the Year' and Bronze Award for 'Best Reduction of Single Use Items of the Year' at The Excellence in Waste Management Awards for the NHS in England
- Tendered and mobilised a new non-healthcare waste contract to achieve cost savings and increased recycling options for staff
- Increased non-healthcare waste recycling by 7% to 39%
- Expanded food waste collections to all healthcare sites



Figure 4. Healthcare Waste Segregation 2024/25 (60:20:20 target)

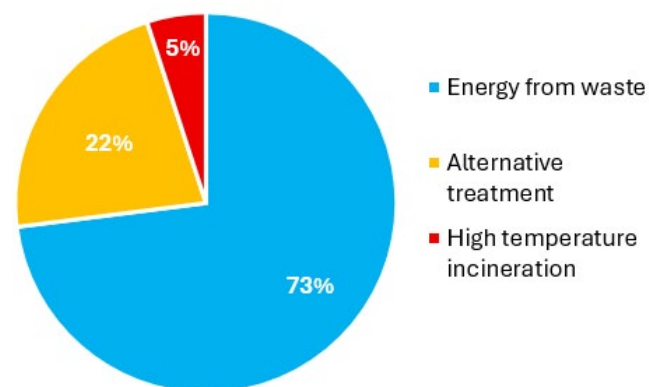


Figure 5. Domestic Waste Tonnage (%) 2024/25

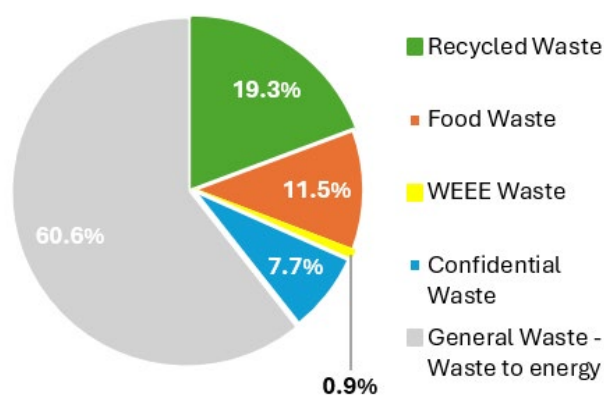
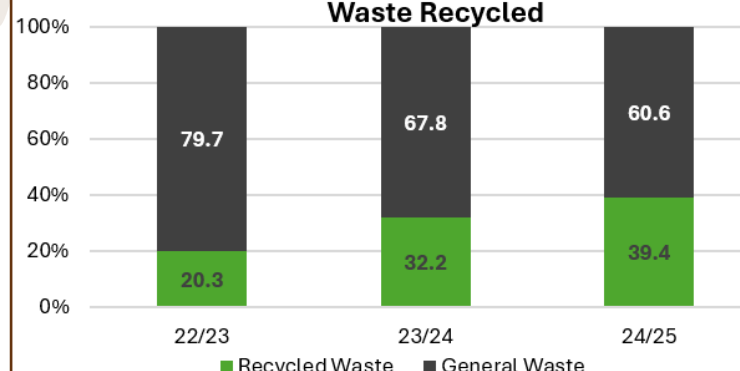


Figure 6. Proportion of Non-Healthcare Waste Recycled



CASE STUDY

Reusable Sharpsmart Bins in the Pharmacy Department

The Pharmacy department at Wansbeck General Hospital, including the Pharmacy Production Unit, successfully transitioned from single-use disposable sharps containers to reusable Sharpsmart bins, significantly reducing plastic waste and improving operational efficiency.

Previously, the department used 25-35 yellow and purple lidded 22-litre disposable sharps boxes every week, each weighing 0.797 kg - resulting in approximately 1 tonne of single-use plastic waste annually. The Waste Team identified the opportunity and facilitated the change, working with Sharpsmart to ensure the bins

met departmental needs and hygiene standards for the clean production environment.

Implementation was a collaborative effort: the portering team trained pharmacy staff on safe handling, documentation, and exchange procedures, while Sharpsmart provided tailored support and testing to ensure compliance. The pharmacy team led the operational change, integrating the new system seamlessly into daily practice. This switch has reduced single-use plastic consumption, simplified waste management, and demonstrated the



department's commitment to sustainability and continuous improvement.

Next year's plans...

- Collaborate with regional NHS Trusts to procure a joint healthcare waste contract, achieving improved value, compliance, and sustainability outcomes
- Transition pharmaceutical waste disposal from High-Temperature Incineration (HTI) to Energy-from-Waste (EfW) facilities to reduce carbon impact and disposal costs
- Create an interactive, targeted waste management and segregation e-learning module on Kallidus for clinical and non-clinical teams, to support compliance and improve recycling performance

2026

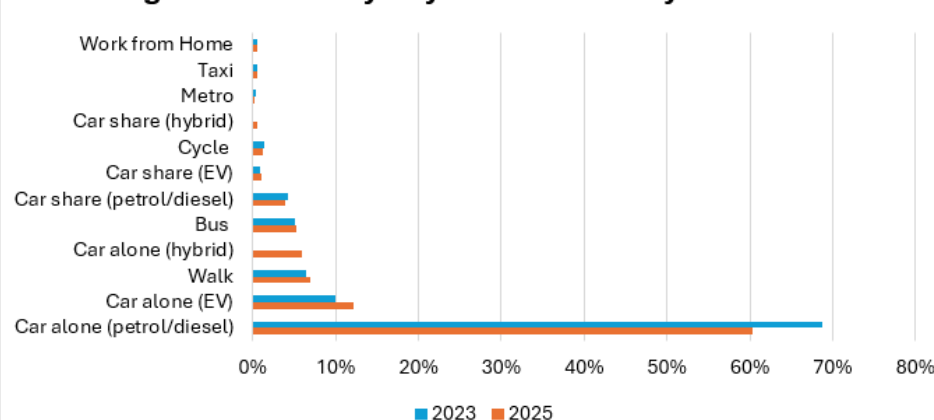
05. Our Journeys and Clean Air

We are working to reduce single occupancy car journeys of staff. We support active and sustainable travel to reduce carbon emissions and costs, with a view of improving staff health and air quality for our local communities.

Our journeys and clean air highlights

- Successful staff engagement in the Mobilityways Travel Survey 2025 (figure 7)
- Developed and published the Trust Travel Plan Strategy 2025-28
- 423 Personal Travel Plans accessed by staff, which are now embedded into new staff induction emails to support journey planning from day one
- Over 900 staff accessing sustainable travel initiatives including cycle to work schemes and discounted travel passes
- 44% of all fleet vehicles are now low/zero emissions with 12 additional petrol/diesel vehicles replaced with low/zero emissions vehicles in 2025 and more planned
- Reviewed NSECH against the Clean Air Hospital Framework (CAHF), with a score of 25% and clear actions to improve
- Commenced 12-month air quality monitoring (AQM) project at NSECH, with initial results highlighting potential areas for action
- No idling commitment expanded with 5 more trusts and ICB from the region joining the commitment

Figure 7. Mobilityways Travel Survey 2023-2025



CASE STUDY

Summer of Cycling

In June, the trust celebrated Bike Week. During the week, staff were encouraged to give cycling to work a go to boost their physical and mental health, save money on commuting and get to work more sustainably. The team visited trust sites to chat to staff about trying an active commute, the cycle to work schemes and infrastructure, and support staff to access their Personal Travel Plans. The Executive Medical



Director and other colleagues recorded videos and shared blogs to encourage staff to give cycling to work a go.

The trust also received funding from the Big Bike Revival Fund to support and encourage more colleagues to cycle to work, helping to break down the barriers to regular riding. As part of this initiative, a series of Dr Bike and Learn to Fix Your Bike events were held across the trust in early September, offering staff free bike safety checks and maintenance to keep bikes in good condition.

The team had great engagement from staff, resulting in over 100 staff signing up to get a Personal



Travel Plan. The September bike maintenance sessions were attended by over 25 staff. Colleagues also shared helpful feedback as to how the team can further support making an active commute easier for them. The team were also able to signpost staff who are not eligible for a bike on the cycle to work schemes to WatBike, to access low-cost refurbished bikes to support their active commutes.

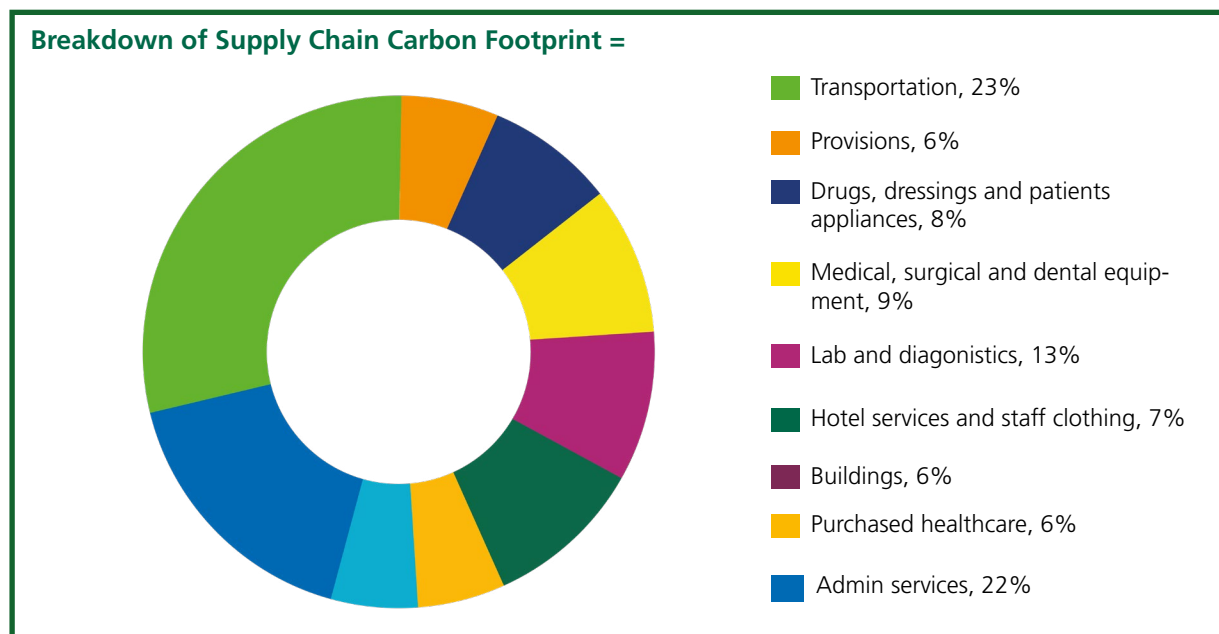
Next year's plans...

2026

- Implement solar PV cycle shelters at selected sites to support active travel via electric bike
- Collaborate with Nexus to install LED screens at NTGH, WGH, and NSECH to provide improved access to real-time bus timetables
- Review the Travel & Transport Policy with supporting guidance to establish clear sustainability guidelines for staff commuting and business travel
- Continue with the DARE (Decarbonised, Adaptable, Resilient Transport Infrastructures) project collaboration with Newcastle University to further decarbonise trust transport and improve travel resilience for staff, patients and supply chain
- Conclude the AQM at NSECH, implement identified actions from the CAHF review and expand the project to review additional trust sites

06. Our Supply Chain

Our supply chain makes up the largest part of the overall carbon footprint. We are working to reduce carbon emissions in our contracts and procurements, alongside our suppliers.



Highlights

- Participation in NHS Supply Chain's national two-year pilot programme for the Genesis Inventory Management System, creating savings associated with our stockholding
- Collaboration with NHS Supply Chain's Benefits Realisation Team to quantify the savings from the pilot, calculated to be over 750 tCO₂e and £1 million from over 8,500 items that have not been bought
- Ongoing support provided to sustainable healthcare colleagues in sustainability projects
- Engagement with over 4,800 suppliers on the trust Carbon Reduction Plan and net zero commitment requirements

CASE STUDY

Genesis Inventory Management System

As part of NHS Supply Chain's national two-year pilot programme, the trust implemented the Genesis Inventory Management System in November 2024. The system supports better visibility of stockholding, consumption, expiry dates and stock distribution.

The system was implemented in theatres in three hospitals. To ensure sufficient stock for surgical procedures, the main theatre stores carry a vast range of stock to cover all surgical eventualities. Having this large amount of stock has contributed towards costs and carbon emissions associated with purchasing, and meant that on occasion, stock would become expired before use and required disposal into our waste streams.

Through implementing the new system, the trust has reduced overstocking to provide savings of over 750 tCO₂e and £1 million associated with over 8,500 items not

purchased. The savings made are linked to avoiding the need to manufacture, purchase and distribute the items. Additionally, the system has helped reduce future disposal of unused, expired stock in the future, creating further cost and carbon savings. Work is now ongoing to extend the system into hospital wards and departments.



Next year's plans...

2026

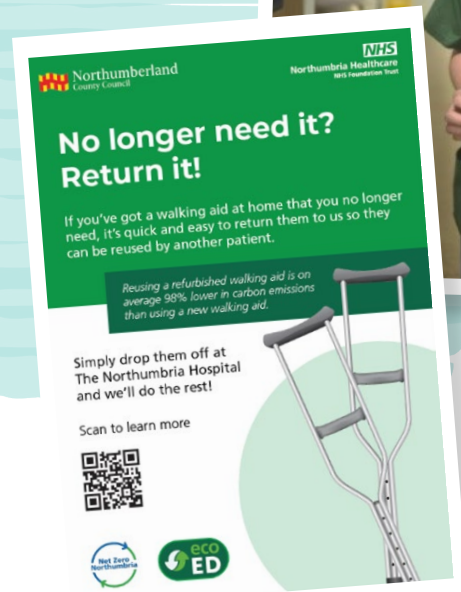
- Support in the organisation of and attend the North East Public Sector Social Value and Sustainable Supplier Event with other key partner organisations
- Quantify and report on carbon, waste and cost savings achieved by procurement and sustainable healthcare colleagues' projects
- Introduce a framework to collate suppliers' emissions to improve supply chain carbon footprint data
- Identify and engage with the top ten companies contributing carbon emissions in the trust supply chain to support them in their sustainability actions
- Carry out a series of supplier engagements via email with materials updating about the Net Zero Supplier Roadmap, Carbon Reduction Plan and Net Zero Commitment guidance
- Review the inventory management non-clinical waste products identified (dressings and PPE past their expiry date) to divert away from waste streams towards use for training and charitable organisations

07. Our Sustainable Healthcare

The trust Clinical Sustainability Team are leading the way across the North East with innovative changes to reduce waste and the carbon footprint of clinical practice, create cost savings and improve the experience of our staff and patients.

Highlights

- The first ED in the country to achieve the Gold accreditation for the RCEM GreenED initiative
- Successful introduction of walking aid return scheme at NSECH reception to support reuse of equipment
- Further reduction in anaesthetic gas usage
- Progressed work to have the Mobile Destruction Unit in use to capture and destroy anaesthetic gases, reducing environmental impact and exposure to gases
- Introduced reusable suture kits in ED and reusable tourniquets trust wide
- Completed a trial of reusable surgical gowns and drapes, with plans in development to introduce them permanently



CASE STUDY

Royal College of Emergency Medicine GreenED Gold Accreditation

The trust's ED became the first in the country to achieve the Gold level accreditation from the RCEM GreenED initiative. This achievement follows the success of achieving a double accreditation of both Bronze and Silver in 2024. The actions within the framework are evidence-based, to support sustainability within emergency departments, which by their nature are very resource heavy.



A key project completed in 2025 to achieve Gold was becoming the first ED in the North East to introduce reusable suture kits to treat patients requiring stitches. The switch to reusable kits meant that rather than being disposed after each use, equipment can be sterilised on-site at the Northumbria Sterile Processing Centre. The kits have a 15-year lifespan, which could save the trust over £5,000 over the lifetime of the 12 in use so far, not including savings for transport and waste disposal.

Other successful projects included:

- The introduction of reusable aprons for plastering, which were designed and manufactured at the Northumbria Healthcare Manufacturing & Innovation Hub just a few miles from the ED
- A reduction in paper use supported by the introduction of online clinical noting, moving from 22 to just 2 sheets of paper per patient and introduction of QR code patient information to reduce traditional paper patient information leaflets
- Signposting patients to the MECC gateway to support access to social prescribing initiatives in place regionally

Next year's plans...

2026

- Work through the Royal Pharmaceutical Society 'Greener Pharmacy' accreditation
- Increase reusable items across the trust to replace disposable items, including warming jackets, theatre gowns and drapes, curtains, and slide sheets
- Review pre-operative clinical pathways with the aim of streamlining processes to enhance patient experience, reduce costs, and minimise carbon emissions and waste
- Begin work on the Born Green Generation project
- Complete recruitment of Clinical Sustainability Project Manager role to begin identifying, developing and implementing projects in key NMAHP opportunity areas

08. Our People

We are working to engage with, educate and empower our people at Northumbria Healthcare to contribute towards sustainability and the trust's net zero target.

Highlights

- Over 100 Net Zero Heroes, increasing by over 25%
- 6 Net Zero Heroes meetings held and 4 quarterly newsletters shared
- 175 staff have completed the Building a Net Zero NHS e-learning on Kallidus
- Ongoing Comms Plan to support sharing good news internally and externally, with over 30 stories shared
- Successful delivery of several awareness campaigns including Bike Week, Energy Action Week and Waste Awareness Week with great engagement from staff
- Delivered 40+ sustainability overview sessions, shadowing days and event stalls, including Board development, work experience opportunities and ongoing Preceptorship training



Next year's plans...

- Work with Learning & Development to create bespoke Northumbria Healthcare Sustainability & Net Zero e-learning package
- Gain approval of trust Sustainability & Net Zero commitment to be included in all job descriptions
- Progress work with ICS NENC sustainability colleagues on a shared engagement and rewards platform to support long-term sustainable behaviours among staff
- Improve feedback mechanisms to support staff reporting suggestions, challenges and sharing successes in sustainability projects in their department

2026

CASE STUDY

Net Zero Heroes Bioblitz at NSECH Nature Trail

In September 2025, the Net Zero Heroes and Health & Wellbeing Champions were invited to take part in a Bioblitz at NSECH Nature Trail. The Great Health BioBlitz is a national initiative involving NHS groups working together to identify different species, connect with nature and learn more about biodiversity on NHS sites. The Net Zero Heroes raised that they were keen to do more meetings that involved taking a positive action, and the Bioblitz at the Nature Trail was a good opportunity to do this whilst promoting citizen science.

Colleagues used the iNaturalist app to record species they found, using suggestions on the app to support correct identification. Each observation was then logged on the interactive project map and verified by the iNaturalist community. In total, the group identified over 30 different species, including the Hairy-footed Flower Bee, Seven-spotted Lady Beetle, Oxeye Daisies and Purpletop Vervain.

The event was a fantastic way to connect with colleagues, do some physical activity, and learn more about the biodiversity on trust sites. After the event, the group shared their feedback. The group appreciated the chance to slow down, and explore the Nature Trail, describing it as a 'great mental reset in the middle of a busy week'. One participant fed back how valuable the Bioblitz was to not only see biodiversity on their doorstep, but also to improve their wellbeing and connection to nature and other colleagues. Finally, the group also shared that they learned a lot about different species, which is something they will take forward in their personal lives.

As a result of the feedback, a decision was made to hold Bioblitz events every 6 months, taking place at different trust sites to ensure more colleagues can get involved.



09. Greening and Adapting Our Estate

We are working to enhance our green spaces and improve biodiversity across the estate for the health and wellbeing of our people, patients and planet. We remain focused on Climate Adaptation, through improving our awareness of and ability to adapt to growing risks presented by the climate crisis.

Highlights

- Developed Rewilding Action Plans (RAPs) for 5 sites, providing metrics on scope to improve biodiversity on trust sites and recommendations for planting and green space enhancement
- Successful No Mow May trial at NTGH, WGH and Alnwick areas identified as suitable location in RAPs and collaborative ICS region communications to promote the benefits of taking part
- Planting of a Sycamore Gap sapling from National Trust at HGH, with over 500 staff voting where they would like to see it planted
- Ongoing collaboration across the trust with the Gardens & Courtyard project group to align priorities and identify opportunities to improve green spaces for biodiversity, and the health and wellbeing of staff, service users and wider community
- Climate Adaptation Plan work underway using the NHS Climate Adaptation Framework and Climate Change Risk Assessment tool with key stakeholders, and agreed initial focus on developing an NSECH plan

Next year's plans...

2026

- Progress with recommendations from RAPs including tree planting, No Mow May expansion and creation of maps and engagement tools
- Where funding is approved, implement a fixed-term Nature Recovery Ranger role to support with implementing biodiversity projects and develop an engagement programme for staff and service users
- Progress with local community interest organisation project to focus on nature therapy benefits for staff and service users and improve biodiversity on a selected site area
- Finalise and publish the NSECH Climate Adaptation Plan
- Begin work on the trust Climate Adaptation Plan, using learning from the NSECH plan to support the approach

CASE STUDY

Rewilding Action Plans & No Mow May

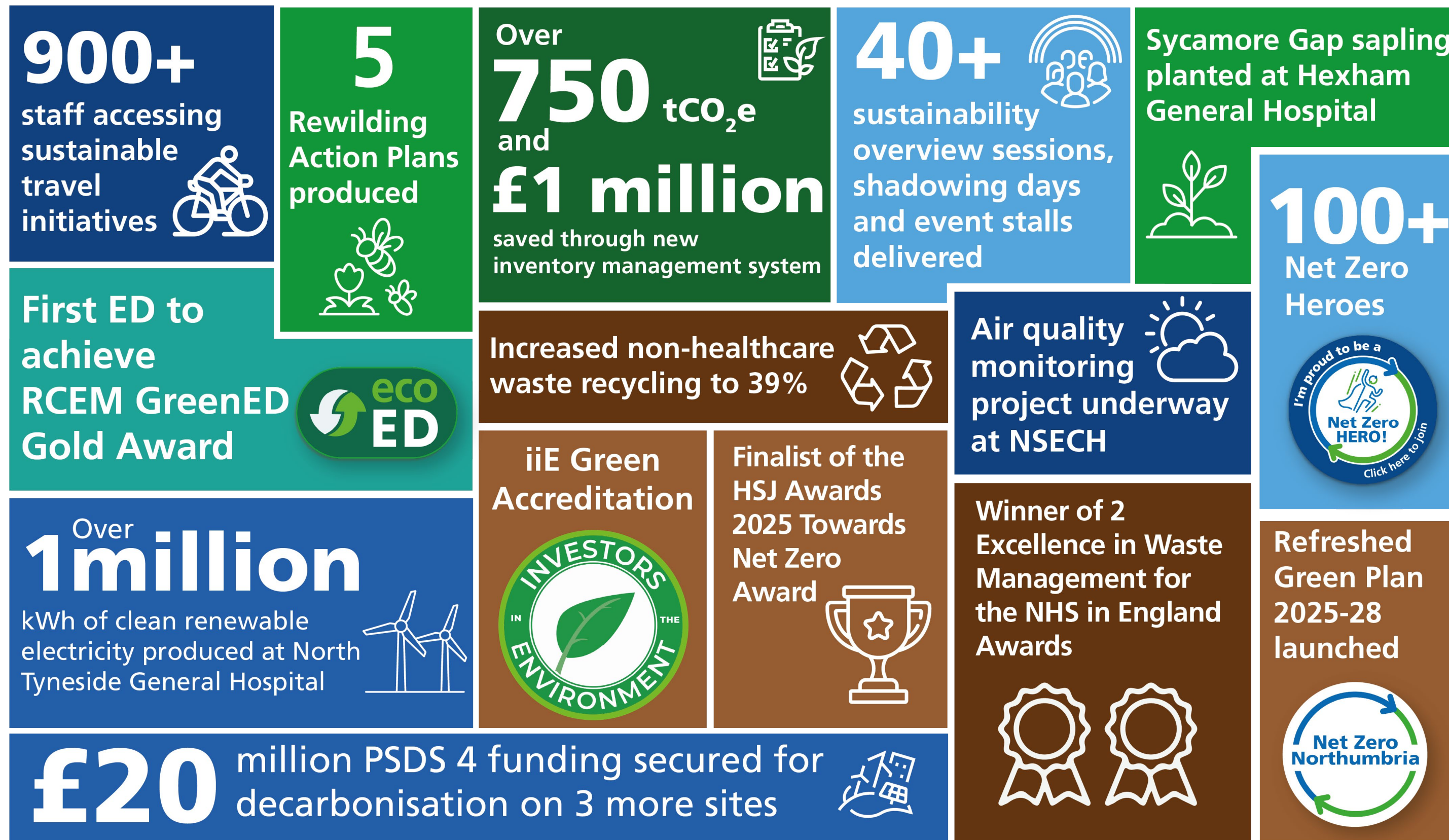
A key target to improve green spaces across the trust was to have Rewilding (Biodiversity) Action Plans created for five sites (Alnwick Infirmary, North Tyneside General Hospital, Wansbeck General Hospital, Hexham General Hospital and Northumbria House at Cobalt). The Sustainability Team worked with Climate Action North's Ecology and Rewilding Director, who conducted habitat surveys and produced the plans to support in fulfilling trust duties to conserve and enhance biodiversity across the estate.

The reports included helpful recommendations, ranging from easy no-cost solutions like relaxing mowing in selected areas, to creating wildflower meadows and insect habitats. Gaining an understanding of baseline metrics for biodiversity on the selected sites and how to improve upon this has been a crucial phase within the Greening & Adapting key action area. Not only are these actions important for biodiversity but have such a wide range of health and well-being benefits for staff, patients and service users.

From May to September, the trust took part in No Mow May and let some small areas of grassland flourish. Small areas on three of our sites were chosen – Alnwick Infirmary, NTGH and WGH – based on RAP recommendations that relaxing mowing would support enhancing biodiversity in these areas. The areas were clearly signposted, to ensure everyone on those sites understood the benefits to the actions taken. The feedback from colleagues and key stakeholders was very positive, and the team aim to expand this important action to other small areas on the estate in 2026.



Our Year on a Page



Glossary

AMR - Automatic Meter Reading

AQM - Air Quality Monitoring

BMS - Building Management System

CAHF - Clean Air Hospital Framework

DARe - Decarbonised, Adaptable, Resilient Transport Infrastructures

ED - Emergency Department

ERIC - Estates Return Information Collection

EfW - Energy-from-Waste

GHGP - Greenhouse Gas Protocol

HGH - Hexham General Hospital

HTI - High-Temperature Incineration

ICB - Integrated Care Board

ICS - Integrated Care System

iiE - Investors in the Environment

LED - Light-Emitting Diode

MECC - Making Every Contact Count

NENC - North East & North Cumbria

NHFM - Northumbria Healthcare Facilities Management

NMAHP - Nursing, Midwifery and Allied Health Professional

NSECH - Northumbria Specialist Emergency Care Hospital

NTGH - North Tyneside General Hospital

NZN - Net Zero Northumbria

PPA - Power Purchase Agreement

PSDS - Public Sector Decarbonisation Scheme

RAP - Rewilding Action Plan

RCEM - Royal College of Emergency Medicine

PV - Photovoltaics

tCO₂e - Tonnes of carbon dioxide equivalent

WGH - Wansbeck General Hospital

Contact details

Sustainability.team@northumbria-healthcare.nhs.uk